

R.A.D.D. LLC  
Recreational Activities for the  
Developmentally Disabled

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**R.A.D.D. LLC**  
**Participant Code of Conduct**

R.A.D.D. LLC prides itself in sponsoring high quality recreational activities for children and adults with disabilities. The primary purpose of this code of conduct is to establish a high standard of participant behavior, which will ensure the safety and well-being of all participants involved in recreational activities. We do not utilize restrictive measures or restraints. We also do not serve individuals that require Behavior Support plans. All participants are expected to abide by the Participant Code of Conduct as established by R.A.D.D. LLC. Participants should be reminded that participation in R.A.D.D. LLC Activities is a privilege, not a right, and that the Agency and owner, Denise Wetzel has the authority to make immediate accommodations until final decisions can be made. As participants of R.A.D.D. LLC, each participant agrees to adhere to the following behavior statements:

- I will use respectful communication with staff, volunteers, and other participants.
- I will act in ways that bring respect to me, my staff, and fellow participants.
- I will not use bad language.
- I will not swear or insult other people.
- I will not fight with other participants, volunteers or staff.
- I will listen to my staff and ask questions when I do not understand.
- I will not make inappropriate or unwanted physical, verbal or sexual advances on others.
- I will not steal another participant, volunteer, or staff's property.
- I will not bring weapons, hair trimmers, shavers, scissors or items that look like weapons (knives, water guns, etc.) to any R.A.D.D. LLC activities.

**Participant Standards of Behavior**

The following participant behavior is unacceptable and will not be allowed while participating in R.A.D.D. LLC

Participant can & will be removed from programming for the following offenses.

Activities:

- Profanity or verbal abuse
- Tobacco Use under 18 years old
- Use of alcohol
- Physical or verbal altercations
- Physical abuse
- Sexual abuse
- Violent or disruptive behavior
- Any unwanted physical contact
- Possession of harmful weapons

**Guidelines for Limiting or Denying a Participant’s Involvement in R.A.D.D. LLC**

R.A.D.D. LLC may limit or deny a participant’s participation in R.A.D.D. LLC activities based on the following, as determined by R.A.D.D. LLC in its sole discretion.

1. Admission of involvement in abuse, neglect, assault, or conduct involving violence or the threat of violence
2. Record of being charged with abuse, neglect, assault, or conduct involving violence or the threat of violence
3. Extreme or repeated violations of the R.A.D.D. LLC Participant Code of Conduct
4. Current use of illegal drugs
5. If the safety of other participants is at risk.

**\*\*\*Not all situations or circumstances can be addressed in these guidelines, R.A.D.D. LLC will address each situation on a case-by-case basis.**

R.A.D.D. LLC recommends all participants and guardians review, understand, and sign the R.A.D.D. LLC Participant Code of Conduct before registering and participating in activities. If the participant is involved in multiple activities across all seasons, he/she need only to submit one form per year. R.A.D.D. LLC will retain a copy in the office files throughout the year.

R.A.D.D. LLC Participant Signature\_\_\_\_\_

Print Participant’s Name\_\_\_\_\_

Parent/Guardian Signature\_\_\_\_\_